



Human Resource Policy

Modern Slavery Statement



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1 Modern Slavery Statement

1.1 Introduction

This Modern Slavery Statement is made pursuant to the Modern Slavery Act 2018 by [ACE Materials Handling Pty Ltd](#), ABN 612 642 805.

1.2 About us

ACE Materials Handling Pty Ltd (ACE) originated in 1991 and is a locally owned and operated business with its Head Office located at Darra, South West of Brisbane, Queensland. ACE has two main offices; Brisbane (Head Office) and Sydney, and 4 service points: Newcastle, Townsville, Gladstone, Rockhampton and Darwin.

ACE Materials Handling's core business is the design, development, manufacture, supply, installation and inspection/maintenance of cranes, hoists, electrical systems, mechanical services, air-conditioning, access and materials handling equipment, for the public and private industry sectors.

Our mission is to provide a professional service at a competitive price, focusing on our client's needs and exceeding their expectations.

ACE Materials Handling Pty Ltd is committed to an operating philosophy based on openness in communication, integrity in serving our customers, fairness and concern for our employees and our responsibility to the communities within which we operate or may affect. Our vision is to exceed customer expectations for quality, safety, sustainability, cost, delivery and value.

1.3 Our stance against modern slavery

We are committed to conducting business responsibly and ethically and to ensuring that all aspects of our business practices, including our supply chains, are free from any form of slavery. We reject any and all forms of modern slavery which can take the form of unpaid or underpaid servitude, human trafficking and forced labour. We are committed to implementing effective systems and controls to ensure that it does not take place within our own business or through any of our supply chains.

Preventing and addressing our own involvement in modern slavery is part of our sustainability approach, including our commitment to running a safe, responsible and profitable business. We value and observe all laws regarding corporate social responsibility, environmental and workplace safety protection and staff inclusion and diversity.

1.4 Risk assessment & due diligence

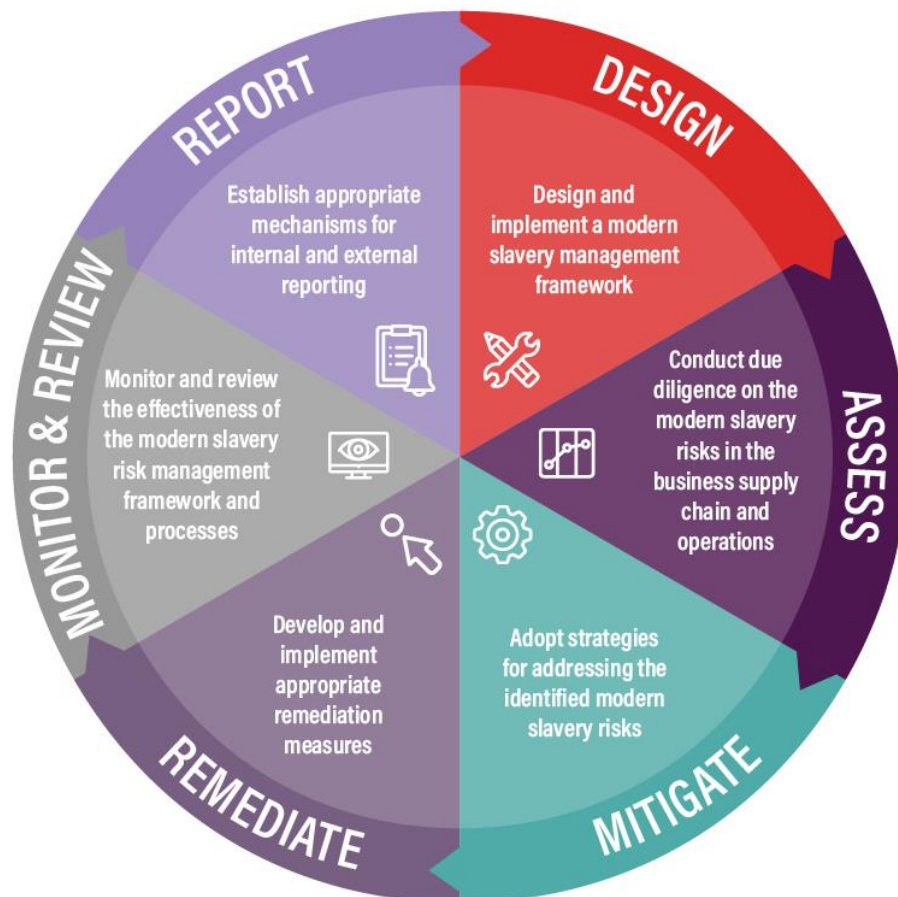
We assess the risk of modern slavery taking place in our business by identifying and managing any areas of concern within our business operations and any external suppliers.

As a services organisation, operating mainly in Australia and with comprehensive QHSE and HR controls, we have effectively controlled our internal operations risk. However, we recognise we could be indirectly exposed to the risk of modern slavery and human trafficking through our supply chains.

We are committed to undertaking our due diligence processes when contracting with external suppliers and to identifying and assessing any indications of suppliers being of high risk. We will not work with high-risk suppliers unless we have conducted the appropriate assessment to ensure that our standards will not be compromised.

Steps we are undertaking, include:

- Assessing the potential modern slavery risks in our operations and supply chains with emphasis on high-risk geographical locations and business transactions
- Design and implementing modern slavery management framework integrated with our QHSE Management system. Developing and reviewing company policies on modern slavery in operations and supply chains.
- Developing awareness information/training for staff in modern slavery requirements
- Conduct due diligence on the modern slavery risks in business local and global supply chains and operations
- Taking steps to address (mitigate/remediate) any potential modern slavery risks identified and
- Monitor and review effectiveness of the risk management framework and processes; performance monitoring.



Olof Boshoff

National Business Manager



10/03/2021